|  |  |  |  |
| --- | --- | --- | --- |
| **EDUCATION** | | | |
| MBA | BITS School of Management(BITSoM), Mumbai | **-** | 2026 |
| B.Com | R. A. Podar College of Commerce & Economics | **8.16 CGPA** | 2021 |
| Higher Secondary Certificate Exam | D.A.V. International School | **88 %** | 2018 |
| Senior Secondary Examination | D.A.V. International School | **9.6 CGPA** | 2016 |

|  |  |
| --- | --- |
| **PROFESSIONAL EXPERIENCE** | |
| **EY India – Summer Intern, Business Consulting (April’ 25 - May’ 25)** | |
| Location Assessment | * **Evaluated 8+ Tier-2 Indian cities** for a **tech client’s GCC setup** by assessing IT & consulting talent * Benchmarked **~20–30% cost savings** vs. Tier-1 hubs via **cost-benefit analysis**, highlighting scalability * Recommended **top 3 cities** aligned with client’s *skills over degrees focus*, shaping CXO site selection decisions |
| Process Optimisation | * **Conducted gap analysis** of **15+ finance processes for a pharma client** to identify inefficiencies * Designed **standardized future-state workflows** projected effectively to **reduce manual effort by ~25%** * **Authored** **3 SOPs** and a **RACI matrix** across **2 functions**, strengthening compliance and accountability |
| Transition Strategy Design | * Designed HR transition blueprintfor a **global** **agribusiness firm**, evaluating **40+** **processes** acrossfunctions * **Identified ~30% processes** shift-ready for HRSS via **multi-level framework**, enabling **clear activity split** * Benchmarked **5 HR COE**s and **built phased roadmap** for migrating high-volume, low-complexity processes |
| **EY India – Senior Associate, Talent Acquisition (June’ 21 - May’ 24)** | |
| **Achievements** | * Awarded with **Business Extraordinaire** for delivering high quality work in a team of **300+ members** * Launched EY India's **first global campus recruitment** campaign, boosting applications over 3 years by **30%** |
| Talent Acquisition | * **Led premier B-school hiring**, onboarding **200+ hires and 100+ interns,** strengthening early talent pipeline * Conducted **manpower analysis** and built headcount & **financial analysis** to support Partner hiring decisions * Increased annual new hires from 1,200 to 1,400 **(~17% YoY growth)** through optimized recruitment planning |
| Merger Integration | * Oversaw **people integration** during EY India PI & Parthenon merger, **aligning policies and talent pools** * Devised campus branding strategies to **differentiate EY Parthenon from Big 4**, positioning alongside MBBs * Achieved **~80%+ application share** from **top MBA batches** post-merger through **tailored engagement** |
| Data Analytics | * **Analysed campus hiring trends** and **benchmarked competitor strategies** to strengthen brand positioning * Developed recruitment dashboards on **Power BI and Tableau**, enabling **data-driven decisions** * Leveraged **HR tools** -**SuccessFactors, Taleo, I-Spot** to streamline hiring operations, **reducing turnaround** |
| Employer Branding | * Organized case competitions for **12 colleges** pan India, attracting **9000+ participants** and **54 winning teams** * Designed targeted **communication strategies** to engage & inform candidates about the recruitment process |
| Internationalisation of Workforce | * Led recruitment at top universities across **APAC, EMEA regions** to boost competitiveness against MBBs * **Conducted events** at international universities, **enhancing brand presence** as a part of global recruitment |

|  |  |
| --- | --- |
| **INTERNSHIPS** | |
| **UNLEASH Capital Partners – Investment Intern (July 25 - August’ 25)** | |
| Venture Evaluation | * Managed a pipeline of **20+ early-stage deals**, enhancing visibility and enabling targeted, data-backed outreach * Organized **10+ founder meetings**, gaining exposure to fundraising, **investor Q&A, and pitch narratives** * Sourced & evaluated **100+ *fintech, NBFC, and infra-tech startups***, aligning with fund’s thesis and focus * Reached out to **20+ fintech & BFSI startups valued** **<$8M** aligned with UNLEASH’s thesis |

|  |  |  |
| --- | --- | --- |
| **POSITIONS OF RESPONSIBILITY** | | |
| **Placement Committee** | * Selected as **1/8 members** for the Seniors Placement Committee and worked on the **placement policy** * Streamlined the use of **Skynet-** Placement Management tool, by addressing queries for **158 students** | **2024** |
| **Shelf Indulgence Club** | * Selected as **1/12 out of 158** potential candidates to be a member of **Book Club** at BITSoM * Coordinated Campus Book buzz activity, promoted it online, encouraging reading culture on campus | **2024** |
| **Student Secretary,**  Industrial Interface Forum | * **Arranged an industrial visit** for **50 students** to **NSE Bombay** for a session on capital markets * **Coordinated guest lectures** on **Urban Farming and Digital Marketing** for **300+ students** * **Facilitated an Industrial visit** to **Go Cheese Factory & Parag Milk Farm** for **70+ students** | **2020** |

|  |  |  |
| --- | --- | --- |
| **CERTIFICATIONS / CREDENTIALS** | | |
| [EY Strategy - Bronze](https://www.credly.com/badges/297e0563-1adb-4e86-9749-e104ede970a4) | * Completed of **15 hours of classroom trainings**, on-project trainings and evidence papers * Learned concepts on **establishing a framework developing a business strategy**, improving quality of strategic decisions and business analysis, understanding of basic strategy approaches | **2022** |
| [EY Marketing - Bronze](https://www.credly.com/badges/a6d9ee23-5346-4081-9c71-b09c231896d2) | * Gained knowledge on **marketing fundamentals**: product selling, roles, plans, customer psychology, market research, segmentation, 4 Ps, pricing strategies, campaigns, and customer lifetime value * **Managed marketing initiatives** (e.g., EY Ripples), identifying opportunities and planning projects | **2023** |

|  |  |  |
| --- | --- | --- |
| **EXTRACURRICULAR ACTIVITIES** | | |
| **Colgate** LEAP Forward | * Selected for **Masterclass on innovation** as a part of **Colgate LEAP Forward 2024** program. | **2024** |
| **EY CSR** | * Supported **EY Ripples - Disha Scholars** by reviewing and guiding resumes for **10 candidates** * Volunteered to **mentor 2 girls** from vernacular medium and socially backward backgrounds * Engaged in activities to support the personal and professional development of the mentees | **2024** |
| **Sports** | * Secured a **Second Place in Athletics** at the school level * Achieved **Second Place in the Relay** event as part of a team sports at the school level | **2016** |